

BYLAWS

of the

CENTRAL KANSAS HOMESCHOOL ATHLETICS ASSOCIATION

Central Kansas Homeschool Athletics Association hereby adopts the following bylaws for the government of said association, the regulation of its affairs, and the carrying on of its business of organizing, developing, promoting and regulating sports and other activities for home-educating families.

Statement of Faith

- 1. We believe the Bible to be the only fully inspired, infallible, inerrant, and authoritative written Word of God. (II Timothy 3:16; II Peter 1:21)*
- 2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (Genesis 1:1; John 10:30, 37-38)*
- 3. We believe in the full deity and full humanity of the Lord Jesus Christ as the Son of God, in his virgin birth, his sinless life, his miracles, his vicarious atonement, his substitutionary atonement through his shed blood, his bodily resurrection, his ascension to the right hand of God the Father and his personal return in power and glory. (Isaiah 7:14; Matthew 1:2; Luke 1:3; Hebrews 4:15, 7:25, 9:12; John 2:11, 11:25; Colossians 1:14; Acts 1:11; Revelation 19:11,16)*
- 4. We believe that the human race is fallen in Adam, that all people have sinned and fallen short of God's perfect standard, and that the salvation of lost and sinful man depends upon the substitutionary death of Jesus Christ who died on a cross as the perfect sacrifice for the sins of humanity. His salvation is offered to all who will believe and is made effectual by Grace, through faith. In Christ alone, and not by good works a person is saved, forgiven of their sins and born again by the Spirit of God. Salvation is evidenced by repentance toward God, faith in Jesus Christ and a growing desire to honor God by obeying His commandments. (Romans 2:23, Romans 6:23, Romans 3:19, 23; John 3:16, 19, 4:24; Ephesians 2:8-9; Titus 3:5, 1 Corinthians 15:3-4)*
- 5. We believe in the present ministry of the Holy Spirit, by whose indwelling and filling the Christian is enabled to live a godly life. (Ephesians 5:18, 4:30; I Corinthians 3:16, 6:19,20)*
- 6. We believe in the resurrection of both the saved and the lost. They who are saved unto the resurrection of eternal life with Christ and they who are lost unto the resurrection of eternal damnation and separation from God. (John 5:28-29)*

7. We believe in the spiritual unity of believers in our Lord Jesus Christ. We believe that all disciples are called to attend, worship and serve Him in a local congregation or fellowship that is part of His Body, the Church. (I Corinthians 12:12-13; Galatians 3:26,28, Hebrews 10:25)

8. We believe that man was created in the image of God, and that, from the moment of conception has the right to live that life to the glory of God. (Genesis 1:26-28, 5:1-2; Psalm 139:13-18)

9. We recognize two genders, male (born male) and female (born female). Total/partial transitioning or identifying as the opposite sex of one's birth is not equivalent. Marriage is exclusively between one male and one female. (Genesis 1:27, 2:21-24, 5:2; Psalm 139:13-16)

ARTICLE I: NAME

The name of the organization shall be Central Kansas Homeschool Athletics Association doing business as "Newton Mustangs."

ARTICLE II: PURPOSE

The purpose of this corporation is to cultivate Christ-like character by providing opportunities for physical development and Christian fellowship through teamwork, discipline, and sportsmanship. This organization exists to organize, promote, and supporting athletic programs and sports teams for homeschooled students in grades 5 through 12. All activities will be conducted in a manner consistent with biblical principles and a Christian worldview. This corporation is operated exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE III: MEMBERSHIP

Section A. Eligibility

1. Home-educating Member definition
 - a. A home-educating member shall be defined as a family unit, in accordance with the Statement of Faith, who is actively home-educating at least one child who:
 - i. Is actively participating in CKHAA athletics,
 - ii. Who has paid dues for the current year,

- iii. Who agrees to and abides by the Central Kansas Homeschool Athletics Association's Purpose Statement, Code of Conduct, Statement of Faith, and
 - iv. Who will not promote anything which will counter these statements.
 - b. The board reserves the right to approve membership by majority vote in special cases that may not meet the criteria of active home education such as a private Christian school family that does not have sports offered at their school but participates in the same community with CKHAA members. These members will have full membership as defined in this document.
- 2. Special Member definition
 - a. A special member is an individual who has shown active support for home education and athletics, but does not have a child participating in athletics. Special members do not pay dues nor can they participate in voting. However, they do agree to abide by the Central Kansas Homeschool Athletics Association's Purpose Statement, Code of Conduct statement, and Statement of Faith, and will not promote anything which will counter these statements.
- 3. Membership Voting
 - Members that are not "Special members" qualify as "voting members."
 - Each "family unit" receives one (1) vote in matters put to a membership vote.
 - a. Family Unit definition - A family unit must be in accordance with the CKHAA Statement of Faith and shall be defined as a group of two or more individuals connected by blood, marriage, adoption, or guardianship, who live together.

Section B. Statement of Faith

Members must agree to and abide by the CKHAA Statement of Faith, and agree not to promote anything which will counter this statement. Violations may lead to disciplinary action, including revocation of membership.

Section C. Code of Conduct

Members, including parents and students, must adhere to the CKHAA Code of Conduct. Violations may lead to disciplinary action, including revocation of membership.

Section D. Dues and Fees

Membership dues and athletic participation fees shall be set annually by the Board of Directors. Failure to pay dues may result in suspension of membership privileges.

Section E. Parental Involvement

Each family is expected to contribute volunteer time toward coaching, managing, or supporting CKHAA events.

Section F. Interest in Property

None of the members of this association shall ever have any right to or interest in any of the property, real or personal, of any kind or description, which is now or may in the future be owned and controlled by the association.

ARTICLE IV: BOARD OF DIRECTORS

Section A. Eligibility

Members of the board shall have at least 1 child actively participating as an athlete in CKHAA athletics.

Section B. Powers and Responsibilities

The Board of Directors shall manage all affairs and business of the Central Kansas Homeschool Athletics Association.

Section C. Number and Terms

The Board shall consist of 5 to 11 directors. Directors shall serve three-year terms.

Section D. Elections

1. Elections are held yearly, with Directors being selected by the Central Kansas Homeschool Athletics Association voting members. Only active voting members may serve on the CKHAA Board of Directors.
2. The Board of Directors reserves the right to form a Nominating Committee.

Section E. Commencement of Term

The terms of the newly elected Board of Directors will commence at the next scheduled board meeting following the election.

Section F. Resignations

A Director reserves the right to resign from their position at any time. Such a resignation must be presented on paper or electronically, and will take effect at the time of its receipt by the Board.

Section G. Vacancies

Vacancies are filled by a majority vote of the Board of Directors and serve until the next annual election. In the event that one or two years still remain in the term, the remainder of the term shall be filled by a membership vote at the annual election.

Section G. Removal

1. A Director may be removed with or without cause by a two-thirds vote of the Board of

Directors. The Director in question will abstain from the vote.

2. The CKHAA membership may petition to vote for the removal of a Director with cause. (See handbook for procedure details.)

3. In the event that removal of a Director is agreed upon by either a 2/3s vote of the Board of Directors or a 2/3s vote of the association membership, such removal is effective immediately.

Section H. Compensation

Directors serve without compensation, but may be reimbursed for pre-approved expenses.

ARTICLE V: OFFICERS

Officers are elected by the Board of Directors annually at the first meeting following the yearly elections.

Section A. Titles

The officers shall include: Chairman, Vice-Chairman, Secretary, and Treasurer.

Section B. Duties

1. Chairman: Presides over CKHAA meetings, oversees CKHAA operations.

2. Vice Chairman: Assists the Chairman and presides in their absence.

3. Treasurer: The Treasurer, or his/her designee, shall have charge and custody of and be responsible for all funds and securities of the CKHAA; shall receive and give receipts for moneys due and payable to the CKHAA from any source whatsoever, and shall deposit all such moneys in the name of the CKHAA in such banks, trust companies or other depositories.

4. Secretary: The secretary, or his/her designee, shall keep the minutes of the Board of Directors; see that all notices are duly given in accordance with the provisions of the

Bylaws or as required by law; be custodian of the CKHAA records; keep a register of contact information for each CKHAA member.

ARTICLE VI: MEETINGS

Section A. Regular Meetings

The Board shall meet at least quarterly. All regular meetings are open to the CKHAA membership.

Section B. Special Meetings

Special meetings of the Board of Directors, for any purpose or purposes may be called by any board member at any time, with one other board member seconding the request. All special meetings are open to the CKHAA membership and require at least 48 hours notice.

Section C. Executive Meetings

Executive meetings of the Board of Directors, for any purpose or purposes, may be called by any board member at any time, with one other board member seconding the request. An executive meeting must not be held with less than 48 hours notice, unless a 2/3 majority of the Board of Directors agrees to a shorter notice.

Section D. Quorum

At any meeting of the Board of Directors, a majority of the Directors in office shall be necessary and sufficient to constitute a quorum for the transaction of all business. If at any meeting of the Board there shall be less than a quorum present, a majority of those present may adjourn the meeting, without further notice, from time to time until a quorum shall be present.

Section E. Voting

A majority of the votes cast at a meeting of the Board, duly called, at which a majority is present, shall be sufficient to take or authorize action upon any matter which may come before the meeting, unless the concurrence of a greater proportion is required for such action by external contract provisions or by other provisions of these Bylaws. Only directors shall have the power to cast a vote, unless the board calls for a membership vote.

In the event of a membership vote, the Board reserves the right to designate the mechanism for voting with at least 7 days notice of the voting. (If the Board calls for a membership vote, does additional notice need to be given?)

Section F. Conflicts of Interest

Whenever a Director has cause to believe that a matter to be voted upon would involve himself in a conflict or possible conflict of interest, he shall announce the conflict of interest and abstain from voting on such matter. If the board perceives a conflict of interest of a board member, the question of whether an actual conflict of interest exists shall be decided by a majority vote of the remaining Directors. Any other directors present who have already been disqualified from voting on the issue because of their own similar conflicts of interest, shall be excluded from voting on the determination of the existence of any such conflict of interest.

ARTICLE VII: RECORDS

All books and records of the association, excluding Executive Session Meetings, may be inspected by any CKHAA member for any purpose at any reasonable time.

ARTICLE VIII: COMMITTEES

The Board may establish standing or ad hoc committees as needed.

ARTICLE IX: ATHLETE PARTICIPATION

Section A. Eligibility

In line with God's Word, we recognize two genders, male (born male) and female (born female). Total/partial transitioning or identifying as the opposite sex of one's birth is not equivalent. Athletic teams designated as "Girls" shall not be open to students of the male sex. Athletic teams designated as "Boys" shall not be open to students of the female sex. The parent or guardian is asked to affirm their child's gender at birth on the CKHAA sport registration application. The board reserves the right to investigate these situations fully.

Section B. Requirements

See CKHAA Handbook for age requirements.

Section C. Health and Safety

A signed release must be provided by a parent/guardian stating that a child is safe to participate.

Section D. Insurance and Waivers

A parent/guardian must sign a liability waiver. Proof of insurance may be required.

Section E. Conduct and Discipline

Students are required to sign the Code of Conduct statement along with their parents prior to participation. Athletes must abide by the CKHAA Code of Conduct. Violation(s) may result in disciplinary action, suspension, or expulsion.

Section F. Fees

Fees are communicated in accordance with the handbook.

ARTICLE X: ATHLETIC DIRECTOR(S), COACHES, AND VOLUNTEERS

Section A. Requirements

All coaches and volunteers working with minors must undergo background checks and complete any required training.

Section B. Selection and Approval

1. Athletic Director(s) are approved annually by the Board and must adhere to CKHAA written standards.
2. Coaches are approved by the Board and must adhere to CKHAA written standards.
 - a. Board of Directors must approve head coaches for each sport annually.
 - b. Following approval, each head coach must present all assistant coaches to the Board for approval.
 - c. The Board reserves the right to recruit, and give input into assistant coach selections and deny assistant coach selections.

ARTICLE XI: GRIEVANCES, APPEALS, AND CONFLICT RESOLUTION

See Handbook for details related to grievances, appeals, and conflict resolution.

ARTICLE XII: COMPETITION

In line with God's Word, we recognize two genders, male (born male) and female (born female). Total/partial transitioning or identifying as the opposite sex of one's birth is not equivalent. CKHAA teams designated as "Girls" shall not compete with a team which includes a male player. Athletic teams designated as "Boys" shall not compete with a team which includes a female player. The board reserves the right to approve special situations of competition if the board passes a unanimous vote ahead of the competition by any means deemed necessary by the board.

ARTICLE XIII: FUNDRAISING AND SPONSORSHIP

Section A. Approval

All fundraising and sponsorship efforts must be approved by the Board of Directors.

Section B. Use of Funds

Funds raised shall support Board approved CKHAA operations, scholarships, and equipment.

ARTICLE XIV: MEDIA POLICY

Photographs or videos of minors may only be used with prior parental consent. The Association will obtain release forms upon registration.

ARTICLE XV: CONFLICT OF INTEREST

Directors, officers, and key volunteers must disclose conflicts of interest. The Board shall manage any conflicts of interest that may arise.

ARTICLE XVI: INDEMNIFICATION

The Association shall indemnify its directors and officers to the fullest extent permitted by law.

ARTICLE XVII: FISCAL YEAR

The fiscal year shall begin on July 1st and end on June 30.

ARTICLE XVIII: AMENDMENTS

Section A. Proposal of Amendments

Amendments to these Bylaws may be proposed by the Board of Directors. A proposed amendment shall first require the approval of two-thirds (2/3) of the Directors then in office.

Section B. Approval by Membership

Upon approval by the Board of Directors as described above, the proposed amendment shall be submitted to the voting members of the CKHAA. A duly called meeting of the membership will require that two-thirds (2/3) of voting members participate. Adoption of

the amendment shall require the affirmative vote of two-thirds (2/3) of the voting members, provided that written notice of the proposed amendment shall have been provided to all voting members at least 30 days prior to the meeting. The Board reserves the right to designate the mechanism for voting.

ARTICLE XIX: DISSOLUTION

Section A: No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons.

Section B: No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation.

Section C. Upon dissolution, the Association's assets shall be distributed to one or more organizations exempt under Section 501(c)(3) of the IRS Code, or to a government entity for a public purpose.

Approved by the Board of Directors on 2025.7.21